



## **Referral of Injuries to a CorpOHS Clinic**

Employers should protect themselves from possible liability for serious work place injuries or illnesses by developing a plan for referral to the appropriate place for medical treatment. Once this plan is developed, supervisors, safety personnel, first-aid responders and employees should be educated so appropriate decisions are made.

The following medical referral guidelines for work related injuries or illnesses are suggested by CorpOHS. This list should not be viewed as all-inclusive. Each employer should anticipate the types of injuries that may occur at their particular work sites and plan accordingly.

### **Suggested referral guidelines:**

Call 911 immediately for any injury or condition that you would be uncomfortable transporting in your private vehicle. This would include, but is not limited to the following conditions:

- Any head injury with loss of consciousness, severe headache, or faintness.
- Any injury to the head, neck or back causing numbness, paralysis or extreme pain with motion.
- Any electrocution involving loss of consciousness.
- Any fall from 6 feet or higher.
- Any injury causing severe chest pain or shortness of breath.
- Any injury causing severe abdominal pain or vomiting.
- Any injury causing deformity of an arm or leg.
- Any amputations.
- Any injury causing uncontrolled bleeding.
- Any smoke inhalation causing symptoms.
- Any chemical exposure causing breathing problems, mental changes or faintness.
- Any eye injuries causing sudden loss of vision or obvious eye puncture.

It is best to call CorpOHS prior to transporting the following injuries or conditions, as some of these patients will be best treated in the emergency room.

- Blistering burns larger than the size of your hand.
- Burns to the face, hands, feet or genitalia.
- Electrical shock injuries.
- Suspected fractures.
- Large, deep lacerations – especially to the face.

CorpOHS is prepared for the majority of work-related sprains, strains, lacerations, minor eye injuries and work related exposures without severe symptoms. CorpOHS is prepared to provide the follow up care for injuries that have to be initially referred to the emergency department.